ROUND MOUNTAIN WATER AND SANITATION DISTRICT RESOLUTION NUMBER 2020-17

A RESOLUTION TO AMEND THE COMPENSATION PORTION OF THE RMWSD PERSONNEL POLICY MANUAL

WHEREAS, Round Mountain Water and Sanitation District (District) supplies and maintains water and waste water services, and

<u>WHEREAS</u>, District Operations employees are required to obtain multiple certifications to operate both water and wastewater systems due to the limited workforce the District can afford, and

WHEREAS, the Board of Directors realizes the value of these required certifications and desires to compensate District Operations employees appropriately, and

WHEREAS, a District Operations Employee Wage Policy has been developed to compensate District Operations employees appropriately.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE ROUND MOUNTAIN WATER AND SANITATION DISTRICT, COLORADO THAT:

The District Operations Employee Wage Policy be adopted and added to the compensation portion of the RMWSD Personnel Policy.

ADOPTED, this 5th day of November, 2020

Charles Bogle, Chairman

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Stève Lasswell, Vice Chair